

Health and Safety, Environmental and Quality Policy

VFT Engineering Surveyors is highly committed to safety and recognises its responsibility for the health, safety and welfare of its employees. Our aim is to conduct all work tasks in the safest possible way to minimise the risk of physical or mental injury and our goal is to integrate seamlessly into the business operations of our clients.

We believe that a robust safety culture is the key to achieving this goal along with excellent environment and quality outcomes and we do this by developing and implementing effective worker consultation and communication processes that promote awareness of safe work practices.

This culture underpins our aim of reducing the impact of our operations on the environment and to meeting the needs of customers in an environmentally sound and sustainable manner. We consistently promote high standards in quality management and provide products and services that exceed the expectations of our clients. Our Managing Director and staff take pride and personal responsibility for the implementation of our Integrated Management System which has been developed to achieve our HSEQ targets and objectives.

VFT Engineering Surveyors' key objective is to conduct operations in a manner that consistently meets or exceeds the Work Health Safety, Quality and Environmental standards set by all stakeholders, industry regulators and the communities in which we operate. We aim to:

- ❖ Build a positive safety culture
- ❖ Effectively collaborate with other onsite workers through consultation and communication.
- ❖ Eliminate unsafe work practices and behaviours to prevent fatalities and serious injuries.
- ❖ Reduce the frequency and impacts of injury and ill health and enhance overall wellbeing.
- ❖ Minimise negative environmental impact.
- ❖ Promote pollution prevention, waste minimisation and conservation.
- ❖ Prevent e-waste from going to landfill
- ❖ Continue to emphasise experience, technical expertise and consistent quality services in delivering varied and complex projects to an elevated level of client satisfaction.

To achieve this VFT Engineering Surveyors will:

- Comply with the requirements of AS/NZS ISO45001 Occupational Health and Safety Management Systems, ISO9001:2015 Quality Management Systems, and ISO14001:2015 International Standard for Environmental Management Systems.
- Provide all resources, training and equipment necessary for HSEQ compliance.
- Set measurable objectives and targets which will be monitored to continuously improve the Integrated Management System and its HSEQ Performance
- Be ethically and morally responsible for all company operations.
- Seek the commitment of all employees in taking personal responsibility for contributing to the achievement of these aims.

The Managing Director takes responsibility for implementing this policy, will review it annually for currency and effectiveness and communicate each review to all relevant stakeholders.

David Venner
Managing Director



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