

Health and Safety Policy

VFT Engineering Surveyors (VFT) is highly committed to safety. Our aim is to conduct our business in the safest possible way to minimize any risk of injury or incident, including both physical and mental health risks. Our goal is to integrate seamlessly with other construction workers on-site and work collaboratively to eliminate unsafe practices.

VFT Objectives;

- **Compliance:** Strictly comply with all relevant legislation, standards (including ISO 45001:2018), and on-site requirements, including TfNSW specifications G71 and G73, and SUI AS 5488.
- **Inductions:** Attend and thoroughly understand local inductions at each site we service.
- **Safe Work Practices:** Read and understand site-specific Safe Work Method Statements (SWMS) and Job Safety Environmental Analyses (JSEA).
- **Leadership:** Demonstrate leadership and commitment in all aspects of safety.
- **Empowerment:** Empower our workforce to make the right decisions to reduce risk.
- **Fitness for Work:** Ensure all VFT employees undertake medical examinations to confirm they are fit for work, both physically and mentally.
- **Training:** Provide up-to-date training for all employees to maintain and enhance their competencies.
- **Mental Health:** Promote mental health awareness and provide resources and support to manage workplace stress and psychological risks.
- **Continuous Improvement:** Continually review and improve our OHS policies and procedures to make VFT an employer of choice.

Our safety record is a source of pride, and VFT is committed to continually proving to our employees and the contractors we work with that the job can be done safely, each and every day. We are dedicated to improving our systems and technologies to protect our employees' physical and mental well-being.