

## Sustainability Policy

VFT Engineering Surveyors have a valued proposition to take a long-term approach to sustainability. This policy sits alongside our Health and Safety, Quality, Environmental, Security and Business Resilience policies as part of our global policy framework, underpinned by our Global Code of Conduct.

As an enduring engineering company, we are implementing a strategy which aims to create sustainable growth by meeting the economic, social and environmental challenges of our rapidly changing world.

Achieving sustainability is an integral part of fulfilling our vision

We will continually strive to expect to;

- Create exceptional, long-term sustainable outcomes for all our clients, aligned to their ambitions
- Generate profits to invest in innovation and future success •
- Work to the highest ethical, social and environmental standards
- Achieve industry-leading low-carbon performance •
- Innovate to develop the industry's ability to address sustainability challenges
- Develop our people; they are our most important assets
- Attract and retain new people from diverse backgrounds and demographic groups to work in the industry, and for VFT Engineering Surveyors particularly
- Contribute to development of construction skills in our local communities by providing access to apprenticeships and life-long learning aligned to our goals and vision
- Assess and manage all significant environmental risks
- Engage our supply chain and partners to inspire innovation and to achieve our sustainability targets and objectives
- Be transparent in reporting on strategic targets

Our policies are reviewed and updated regularly to be responsive to client needs and the world around us to make VFT Engineering Surveyors the company of first choice for all our stakeholders.

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